

How To Find a Job As An Immigrant

Where Do I Start?

**The 4 Crucial Steps You MUST Take To
Successfully Land A Job As An Immigrant**



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Introduction

Immigrating is process...not an event...

The biggest obstacles to immigrants, is overwhelm and the waste of time, money and energy, due to the lack of following due process in a structured and targeted manner.

I usually give people who have these questions, this information sheet. This serves as a "bird's' eye view" of the process of immigrating and finding a job as an immigrant - and these details might just also help you on the right track if you feel overwhelmed and uncertain about what to do first and what to do next.

Process

Following this basic process will keep you on track, prevent the waste of time and money, and give you a logical plan to follow in your immigration process.

Each step is followed by the next, necessary step and steps cannot be skipped...

Each of the main steps in this process, has its own sub-processes, and it is hard to explain the detail in this one document.

If you feel uncertain about any of the sub-processes, or are overwhelmed by the information and task at hand, feel free to book a Skype Job Search Strategy Consultation with Zarélsie – The Migration Mentor, here: [Book a Consultation](#).

If you want to know more about the Skype Strategy Consultation, [watch this quick video](#).

Step 1 - Eligibility

Before you spend any money on having CVs created, apply for jobs online, look at where to buy a home or schools for your children, in your destination country, you need to determine your eligibility and which visa(s) you may qualify for.

Each person's background, skills, experience and personal information is different, and each visa has different requirements.

You need to determine which visa will best suit your needs and individual situation.

You can check visa eligibility by:

- visiting the official immigration pages, OR
- contact a licensed immigration adviser, which you can find here:

The visa(s) you are eligible for, have many different requirements (apart from a job offer).

VERY IMPORTANT:: It is important to note that the visa you are eligible for, will greatly determine your job search strategy and correct tools to be used.

Official Immigration Pages & Licensed Immigration Advisers

The links to the official immigration pages, are below:

New Zealand: www.immigration.govt.nz

Australia: www.border.gov.au

Canada: www.cic.gc.ca/english/

UK: <https://www.gov.uk/browse/visas-immigration>

Unites States: <http://www.ailalawyer.org/>

The links to find immigration adviser, are below:

New Zealand: www.iaa.govt.nz

Australia: <https://www.mara.gov.au/>

Canada: <http://www.cic.gc.ca/english/information/representative/verify-rep.asp>

United Kingdom: <https://www.gov.uk/find-an-immigration-adviser>

United States: <http://www.ailalawyer.org/>

Step 2 - Document Readiness

Your documents, as required by those visas, will need to be ready and available – before you start any job search activities, so that in the event you receive a job offer during job search, you can apply for a relevant visa without delay.

No employer will wait while you run around gathering paperwork.

Your qualifications also need to be assessed and accredited to compare with your destination country's standards, for job search purposes, and you may need to complete occupational registrations/certifications.

No employer will be interested in you and cannot verify your qualification or allow you to work, if a certain qualification or occupational registration is required for your occupation.

You will waste time and effort applying for jobs, without the necessary assessments, accreditations and occupational registrations (where applicable).

For immigration purposes, your qualifications may also need to be assessed/accredited or determined if your current qualifications are exempted from accreditation. The official immigration pages, or a competent immigration adviser, can advise you on this.

Overseas Qualifications Assessments

As a rule, overseas qualifications can be assessed by the following official ways (dependent on your niche and qualification):

New Zealand Qualifications Authority – www.nzqa.govt.nz.

Australia - various authorities - see [this link](#)

United Kingdom - various authorities - see <http://www.accreditedqualifications.org.uk>

Canada - ECA -
see <http://www.cic.gc.ca/english/helpcentre/answer.asp?qnum=681&top=29>

United States - [administered by the states](#)

Occupational Registrations

You will also have to complete occupational registration or certification processes if needed for your occupation, with relevant industry boards, for example as a teacher, nurse, electrician, engineers, accountants, medical personnel, etc.

Each of these roles and occupations requires that you get registered and certified BEFORE you start searching for a job.

For example, a list of occupations which require occupational registration in New Zealand, can be found [here](#).

Step 3 - Job Search

When you know the visa requirements, have all your documents ready and completed assessments, accreditations and occupational registrations and certifications, you can embark on a job search.

The first sub-process of the job search process – is in-depth research.

Research

During the research process, you will need to do extensive research in the following aspects:

- the job market (in the country),
- industries/industry where you will be working
- sectors / niches (your niche and sub niche),
- skills in demand in that particular sector and niche,
- the potential employers (who will and are able to) work with immigrants,
- what those employers want,
- which skills they are looking for and
- which people they employ,
- where they recruit (please note, only around 15% of employers advertise online or use recruiters),
- how they recruit (how they get their people)
- pay rates, benefits, etc
- industry groups
- other requirements not covered by occupational registrations, certifications, etc, for example knowledge of International Standards, checkability of your country for security clearances, etc.

Even for recruiters - you need to figure out which recruiters are able to and are willing to work with immigrants.

Tools

- a Strategic Immigrant's CV - different to a usual, generic CV and which is written to match the skills in demand, uncovered by your research.

It should also be written to overcome the unique immigrant's job finding obstacles, like ATSs, validity of information issues, job relevancy issues, etc. (unique obstacles which immigrant job seekers face, and locals don't).

- a Unique Immigrant's LinkedIn Profile - to put you in direct contact with your “targets” – the identified potential employers and recruiters in your market, industry and niche – who can and will work with immigrants.

It should also be set up (in the back end), to make visa sponsored jobs, and opportunities from the hidden job market, come to you – while you sleep, so that you do not spend hours searching for them.

Also in the back, end, your Unique Immigrant's LinkedIn Profile should be set up with search engine optimisation to help you “pop to the top” when recruiters/employers looking for people search on LinkedIn (And over 90% of them do!)

- Strategies...a targeted, structured plan... designed to avoid the waste of time, money and energy.

This plan and these strategies, will depend on the visa requirements (visas you are eligible for) and the detail and data which you uncover in your in depth research sub-process

These are refined, specialised strategies, unique to immigrant job seekers, and designed to get around the common immigrant's job finding obstacles – of which “trust” is the biggest issue. These strategies also do NOT include sending CVs to job ads online – this is the worst job search strategy an immigrant can undertake, for different reasons.

These strategies can include:

- o Visa Sponsored Jobs Strategy – targeting employers in skills shortage areas, who regularly, actively recruit immigrants, are willing to assist with documentation, or contribute to visa/relocation costs,

o Relationship Building Strategies - building close relationships with key connections, inside the targeted employers, in your destination country, and gaining their trust. This way, you will get exposed to the 80% of opportunities which are never advertised.

o Direct Approach Strategies – approaching the targeted employers/recruiters, directly, the right way (an be warned ...there are wrong ways to try to talk to people...)

Targeted-Structured-Job-Search-Approach

THIS is a targeted, structured approach, which is vastly different to what people expect in "usual" job hunting as a local - but it is what is needed to be successful at landing a job as an immigrant – especially from a distance.

If this is all too much...we do a "hand holding" programme and provide support and guidance, tools and strategies on ALL of the job search steps above.

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If you want to know more about the Skype Strategy Consultation, [watch this video](#).

You can also watch a full training video, with more detailed information about this

[Targeted, Structured Job Search Approach, here.](#)

Step 4 - Job Offer & Visa Application

Once you have received a job offer, you can consult with your licensed immigration adviser again, who will assist you through the visa application processes. Or you can apply at the official immigration pages.

Next Steps

Yes - this is hard....and therefore we take people from step 1 to step (whatever it takes), until they have a job offer in hand!

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If you want to know more about the Skype Strategy Consultation, [watch this video](#).

There is a [FREE video training here](#), which goes into much more detail, and shows more steps and information.

More Free Information



Download a Free video series on finding a job as an immigrant - [The SEVEN Deadly Job Hunting Mistakes That Can Destroy Your Immigration Dreams...And How To Easily Avoid Them](#)



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